

Clinician (Boston)

PROGRAM OVERVIEW

Smart from the Start (“Smart”) is a family support, community engagement and school readiness initiative that has as its mission to prevent the achievement gap among Boston’s lowest income children. Smart empowers families and communities with the tools, resources and support they need to break cycles of chronic school underachievement and generational poverty.

Smart aims to:

- Expand and strengthen early learning opportunities for young children;
- Promote parents’ role as their children’s first teacher;
- Provide services and supports to underserved families;
- Build neighborhood will, understanding and capacity to support school readiness.

Smart is offering a comprehensive, coordinated set of services for parents, caregivers and children to support school readiness, including home visiting, parenting education and support, adult education, information and referrals to vital services, fun and educational programs for parents and caregivers together, and activities to support a community-wide focus on school readiness.

JOB RESPONSIBILITIES

- To provide a variety of treatment services including individual, group and family.
- To provide clinical services such as intake/diagnostic evaluations, case evaluations, and crisis intervention.
- To participate in liaison work with other agencies as required.
- To participate as a member of an interdisciplinary treatment

team.

- To participate in regularly scheduled clinical supervision.
- To maintain clinical records in accordance with insurance regulations and established agency policies and procedures.
- To comply with clinical productivity standards as established by Clinical team.
- To participate in monthly staff meetings.
- To be available for after-hours telephone contact for clients in crisis.
- To participate in rotating backup clinical support via on-call cell phone rotation schedule.
- To perform other duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES NECESSARY

Driver’s license preferred. Ability to provide clinically sound treatment services based on client needs and treatment plans. Demonstrated understanding of diagnostic evaluation methods, mental status exams, and use of the DSM-V. Ability to respond to a range of clients’ needs using differential diagnoses and treatment approaches. Ability to provide appropriate crisis intervention services. Ability to maintain clinical records in timely compliance with agency policies and procedures. Ability to work collaboratively with other community agencies on behalf of clients and/or the agency. Demonstrated understanding of sound ethical practice in

conjunction with the established and defined ethics of one's training and discipline. Ability to effectively organize time and responsibilities.

PREFERRED QUALIFICATIONS/REQUIREMENTS

Master's Degree in Social Work, Psychology, or related discipline from an accredited educational institution required. LCSW or LICSW, preferred. Significant work experience with culturally diverse families and ethnically and economically diverse communities. Ability to develop strong working relationships with others (individuals, families, co-workers, and community agencies). Knowledge of and familiarity with Boston neighborhoods, community organizations, and schools. Superb written and oral communication skills. Ability to lead others, work independently, and work as part of a team. Preference given to candidates with fluency in either Spanish or Haitian/Cape Verdean Creole.

This position will report to the Smart from the Start Associate Director of Programs and Community Partnerships.

Hours: Full time (40 hrs/wk), possibly some evenings and weekends

Compensation: Starting salary is commensurate with experience.

Equal Opportunity Employer.

APPLICATIONS

Applications will be reviewed as received and hiring decisions may be made prior to the application deadline. Applications will not be read without:

- A cover letter describing your interest, qualifications and where you learned of the position;
- A resume; and
- Salary history.

Job Type: Full-time

If interested, please send your updated resume and cover letter to:

Denise@smartfromthestart.org or Rosie@smartfromthestart.org or call 857-308-3000 for more information