

# Clinical Family Support Specialist, DC

## PROGRAM OVERVIEW

- Smart from the Start ("Smart") is partnership with the Families First DC is seeking a Clinical Family Support Specialist for our Family Success Center in the Woodland Terrace Community of Southeast Washington, D.C. Smart from the Start is family support, community engagement and school readiness initiative that has as its mission to promote the healthy development of young children and families living in underserved communities. Smart empowers families and communities with the tools, resources and support they need to thrive.
- Smart aims to:
  - Promote the physical, emotional and developmental health of young children;
  - To provide place-based, trauma-informed, and culturally reflective programs and services to promote physical and mental-health wellness of families and optimal life skills mastery;
  - To provide educational and employment opportunities for families to promote self-sufficiency and financial stability;
  - Expand and strengthen early learning opportunities for young children;
  - Promote parents' role as their children's first teacher;
  - Provide family stabilization services and supports to underserved families; and
  - Build neighborhood will, understanding and capacity to help create environments conducive to healthy development.

Smart offers a comprehensive, coordinated set of programs and services for families with young children to support healthy development, including parent-child early education programs, parenting education and family support, adult education, crisis intervention, referrals to vital services, fun and educational programs for caregivers and children, together, in addition to programming geared toward nurturing a community-wide focus on school readiness.

## JOB RESPONSIBILITIES FOR CLINICAL FAMILY SUPPORT SPECIALIST

- To provide a variety of treatment services including individual, group and family;
- To provide clinical services such as intake/diagnostic evaluations, case evaluations, and crisis intervention;
- To participate in liaison work with other agencies, as required;
- To participate as a member of an interdisciplinary treatment team;
- To participate in regularly scheduled clinical supervision;
- To maintain clinical records in accordance with insurance regulations and established agency policies and procedures;
- To comply with clinical productivity standards as established by the Clinical team;
- To participate in monthly staff meetings;
- To be available for after-hours telephone contact for clients in crisis;
- To participate in rotating backup clinical support via on-call cell phone rotation schedule; and
- To perform other duties as assigned.

## KNOWLEDGE, SKILLS, AND ABILITIES NECESSARY

Ability to provide clinically sound treatment services based on client needs and treatment plans. Demonstrated understanding of diagnostic evaluation methods, mental status exams, and use of the DSM-V. Ability to respond to a range of clients' needs using differential diagnoses and treatment approaches. Ability to provide appropriate crisis intervention services. Ability to maintain clinical records in timely compliance with agency policies and procedures. Ability to work collaboratively with other community agencies on behalf of clients and/or the agency. Demonstrated understanding of sound ethical practice in conjunction with the established and

defined ethics of one's training and discipline. Ability to effectively organize time and responsibilities.

#### PREFERRED QUALIFICATIONS/REQUIREMENTS

Master's Degree in Social Work, Psychology, or related discipline from an accredited educational institution. PsyD. Preferred. Significant work experience with culturally diverse families and ethnically and economically diverse communities. Ability to develop strong working relationships with others (individuals, families, co-workers, and community agencies). Knowledge of and familiarity with District of Columbia neighborhoods, community organizations, and schools. Superb written and oral communication skills. Ability to lead others, work independently, and work as part of a team. Must have D.C. Social Work licensure (LCSW or LICSW) or Doctorate in Clinical Psychology.

This position will report to the Program Manager/Executive Director.

Compensation: Starting salary is commensurate with experience.

#### APPLICATIONS

Applications will not be read without:

- A cover letter describing your interest, qualifications and where you learned of the position; and
- A resume and salary history.

For more information about our program visit our website at: [www.smartfromthestartinc.org](http://www.smartfromthestartinc.org).

Smart from the Start is an Equal Opportunity Employer

Job Type: Full-time

Salary: \$64,429.00 - \$148,096.00 per year

Benefits:

- 401(k)
- Dental insurance
- Employee assistance program
- Flexible schedule
- Health insurance
- Life insurance
- Paid time off
- Professional development assistance
- Vision insurance

Schedule:

8 hour shift

- Day shift

Ability to commute/relocate:

- Washington, DC 20020: Reliably commute or planning to relocate before starting work (Preferred)

Language:

- Bilingual (Preferred)

License/Certification:

- Driver's License (Preferred)

Willingness to travel:

- 25% (Preferred)

Work Location: One location